

## Community College of Aurora President Search Timeline

The scheduled dates below represent the anticipated timeline. Specific dates are subject to change as needed as the selection process proceeds.

### Defining the Position

*Scheduled Date(s)*

#### *Launch Meeting with Search Advisory Committee*

Review the search process and timeline. Discuss the challenges, opportunities, and objectives for the position and begin developing a profile of the ideal candidate.

November 11, 2020

#### *Scoping Meetings*

Isaacson, Miller meets with CCA stakeholders to learn about the college and position.

November - December

#### *Finalize Position Profile and Search Schedule*

Final approval of the public position profile. Confirm the search schedule.

Week of December 14<sup>th</sup>

### Networking & Screening of Prospective Candidates

#### *Sourcing and Networking of Potential Candidates*

Ongoing

#### *Progress Reports*

Regular reports to the search chair(s) on the progress of the search

Bi-Weekly

#### *First Presentation of Candidates to Search Advisory Committee*

Presentation of candidate pool to the search committee for initial review

Week of February 1<sup>st</sup>

### Narrowing the Field

#### *Search Advisory Committee Recommends Semi-Finalists*

Search advisory committee identifies a pool of candidates they will recommend to interview. Chancellor Garcia will review recommendations.

Mid-March

#### *Interviews with Semi-Finalists*

Search advisory committee interviews semi-finalist candidates via video. Subsequently, the committee makes recommendations of finalists to Chancellor Garcia.

March 29, 30, and 31

### Selecting the New President

#### *Finalists Meet with CCA Community*

3-5 finalists will meet with CCA stakeholders. Stakeholders will provide feedback to Chancellor Garcia.

Early – Mid April

#### *Final Selection*

Chancellor Garcia reviews feedback and makes a final determination of the next CCA President

Early May